



Morska Stocznia Remontowa  
**GRYFIA**

## THE POLICY OF THE INTEGRATED MANAGEMENT SYSTEM

Morska Stocznia Remontowa "GRYFIA" S.A. belongs to the group of the best known ship repair yards at home and abroad. It offers services in terms of performing extensive repairs, conversions and building new ships as well as specialised Offshore structures.

In response to needs of the environment, MSR "GRYFIA" S.A. is determined to constantly improve quality of rendered repair services and conducted production activity by means of efficient and effective management, bearing in mind issues such as: observance of provisions of law in force, Health and Safety at work regulations in force, commitment to prevent occupational injuries and diseases, to constantly improve level of safety, to protect the environment, to stick to regulations of classification institutions, and in particular to meet requirements of customers.

The purpose of Morska Stocznia Remontowa "GRYFIA" S.A. is to have lasting success on the market and make a name for itself as an honest partner when dealing with customers, while being governed by the following principles:

- Making sure that services offered by the organisation meet requirements and expectations of a Customer, taking into account all legal and normative requirements,
- Examining the degree of a customer's satisfaction on a regular basis,
- Having properly qualified staff by constantly improving skills and competence of the employees,
- Constantly modernising used equipment necessary to render services and carry out design work,
- Seeing to it that materials and devices are delivered on time, in keeping with orders, by recognised and assessed suppliers,
- Constantly improving production processes identified in the organisation,
- Providing appropriate Industrial Safety conditions for employees, temporary employees, contract staff, suppliers, guests and other persons (interested parties) who perform some activities and stay on the premises of the Yard,
- Constantly raising all the employees' awareness,
- Keeping an eye on proper preparation and course of processes.

We guarantee proper realisation of the service process by constantly improving the Integrated Management System, which is introduced into the organisation and based on standards such as PN-EN ISO 9001, PN-EN ISO 3834-2, OHSAS 18001, AQAP 2110.

The assumptions of this Policy of the Integrated Management System constitute a commitment of the organisation's top management towards our customers; they are known and respected by all the employees of Morska Stocznia Remontowa "GRYFIA" S.A. The Yard's top management commits itself to subjecting this policy to periodical inspections in order to make sure that it is up-to-date and commensurate with the degree of development of the yard and technological advancement across the world.

Szczecin 11.02.2021

General Manager

Artur Trzeciakowski

DYREKTOR NACZELNY  
MSR "GRYFIA" S.A.  
*Artur Trzeciakowski*